



Incumbent Workforce Development Program

Presented by the Centralina
Workforce Development Board

www.Centralinaworks.com



PROVIDING RESOURCES AND SERVICES
FOR THE EMPLOYER AND JOB SEEKER



Funding

Federal Workforce Investment Act (WIA)



Purpose

Skills training for current workforce



Program Design

- Enhance skills of employees
- Increase productivity and growth
- Develop portable skills
- More versatile workforce
- Retain workers and reduce turnover
- Keep business from leaving the region



Administration

- N.C. Department of Commerce
- Division of Workforce Development
- 24 Local Workforce Development Boards
- Centralina Workforce Development Board



Qualification and Eligibility

- For profit or not-for-profit business
- Operating in N. C. for 12 months
- Current on all tax obligations
- Training for employees at N.C. facilities



Not Eligible

- Businesses receiving training funds from N.C. state government
- Businesses who did not fulfill prior contract
- A training provider
- Labor unions
- Local governments
- Workforce Development Boards
- A company that has met the \$40,000 limit.





Application Process

- Contact the Centralina Workforce Development Board
www.centralinaworks.com
- Complete application
- WDB reviews, scores & endorses application
- Application is sent to Commerce



Grant Amount

- Maximum one year grant \$25,000
- Lifetime maximum of \$40,000



Application Content

- Company information
- Company eligibility status
- Scope of training
- Program focus
- Application narrative including training plan
- Information on training providers
- Company authorization



Contract Requirements

- Reporting & Monitoring
- Reimbursement Provisions
- Statement of Work



New Developments

- Workforce Development Boards custom IWDP funding
- Increase in application volume
- Trend toward green skills training



Deadline

- Draft May 15, 2010
- Final received May 22, 2010

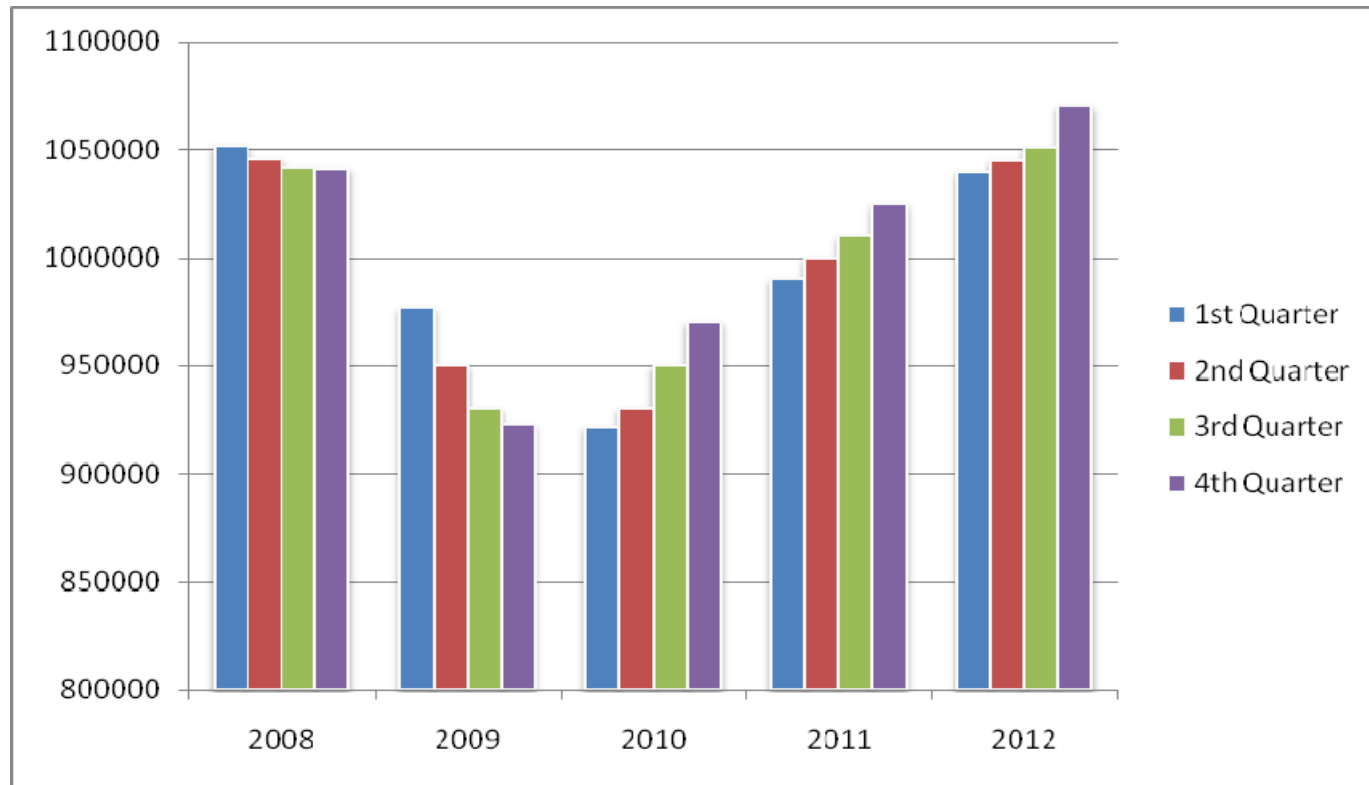


Importance

- Sustainability for employers
- Competing on a global field
- New technologies demand it

Jobs Will Rebound

Will We Be Prepared ?





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